



*Worcester County Highway Association
Business Meeting - Tuesday, October 8, 2019*

Double Tree Hilton Hotel

99 Erdman Way, Leominster, MA - (Route 12 off Route 2)

MIIA Employee Assistance Program, offered through AllOne Health

Presenter: Daphney Valcinor, MHC, MFT

**Those interested will receive MIIA credits for attending*

8:30 **Check In – Coffee & Breakfast**

9:00 – 10:30 **Creating the Respectful Workplace /
How Social Media Can Negatively Impact The Workplace**

Each of us would like to be thought of as an employee who positively contributes not only to the bottom line, but also to the over-all workplace culture. This seminar will focus on respectful communication: what we can do to create and perpetuate a respectful work environment. We will also examine behavior that detracts from a positive work environment.

10:30 **Break/Networking** – Bring your Business Cards!

10:45 – 12:15 **Drug/Alcohol & Mental Health Awareness in The Workplace**

Addiction among employees is one of the most difficult issues that employers encounter. More money is lost in American industry from untreated addiction than from any other single source. This seminar will provide participants with knowledge about the disease of addiction, signs and symptoms of substance abuse in the workplace, and information about treatment options.

12:15 PM **Lunch & Country Store**

All Country Store Proceeds Fund the Scholarship Account - Raffle items appreciated

*If you are not a registered WCHA Member you will be **charged \$15.00 at the door to attend.**
Membership Applications can be downloaded from www.worcestercountyhighway.com*

Name: _____

Company: _____ Phone: _____

Number attending: _____ **(Must RSVP for Lunch)**

[PLEASE TRY TO REGISTER ONLINE: worcestercountyhighway.com](http://www.worcestercountyhighway.com)

Or Email - info@worcestercountyhighway.com Or Fax 1-617-488-2233

Contact WCHA Director Katherine Boshar at 781-759-4175 with questions